

# Team Building Courses

### Designed for:

The course is designed for staff working in geoscience, engineering, finance, or commercial departments of oil and gas companies, or for teams which supply finance or services to the oil and gas industry.

### Duration (days)

1 2

### Learning Level:

Skills	■ ■ ■
Knowledge	■ ■ ■
Awareness	■ ■ ■

The event is tailored to suit the team involved, and is designed to improve the individual's understanding of what makes a successful team.

Participants will develop their personal skills to contribute effectively to team performance and will develop an understanding of the needs of the team, the task, and the individual.

### Method

Using case study material and role play, the event can be set within the context of a particular team such as a group of subsurface engineers, or an acquisitions and dispositions team. The case study material can be based around technical data if appropriate, or a more general business game combining indoor and outdoor activities.

TRACS has developed a number of business games which act as vehicles for team building (eg contract orienteering and the asset trading game).



Early Development  
E&P Overview  
Reservoir  
Wells

Business & Risk  
Open Air  
**Coaching**  
Master Class



### Team Building Courses continued

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#### Course Content:

##### Team roles

- Belbin team roles
- Psychometric testing

##### Setting objectives

##### Needs analysis

- Task
- Team

##### Identifying strengths and weaknesses

- SWOT analysis

##### Giving and receiving feedback

- JoHuri's window

##### Planning for improved performance

- Implementing feedback

##### Integrated team behaviour

- Writing effective workflows

#### Course Duration:

Duration is 1 - 2 days depending on requirements.

#### Course tutors



**Mark Bramwell** BSc, PhD

**Main Series tutoring:** Reservoir, Early Development, E&P Overview, Open Air

**Industry experience:** over 25 years, geoscience

**Career background:** Shell, KUFPEC, AGR and TRACS

**Personal:** Programme manager for Early Development Series



**Mark Bentley** PhD

**Main Series tutoring:** Reservoir, E&P Overview, Open Air and Master Class

**Industry experience:** over 25 years, geoscience

**Career background:** Shell, AGR and TRACS

**Personal:** Author 'Reservoir Model Design', SPE and EAGE distinguished lecturer, AGR & TRACS Training director, associate professor Heriot-Watt University



**Maggie Murison**

**Main Series tutoring:** Open Air

**Industry experience:** 20 years

**Career background:** TRACS, AGR, Peckhams Ltd, Kings Foods, KLM Airlines

**Personal:** Open Air events lead & course coordinator, HSE certified for field events

#### Courses available from this series:

One-to-one Coaching Programmes  
Personal Coaching Modules  
Self-learning Modules  
Team-building Courses  
Asset Value Assurance (AVA™) reviews