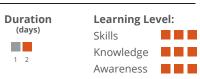


Team Building Courses

Designed for:

The course is designed for staff working in geoscience, engineering, finance, or commercial departments of oil and gas companies, or for teams which supply finance or services to the oil and gas industry.



The event is tailored to suit the team involved, and is designed to improve the individual's understanding of what makes a successful team.

Participants will develop their personal skills to contribute effectively to team performance and will develop an understanding of the needs of the team, the task, and the individual.

Method

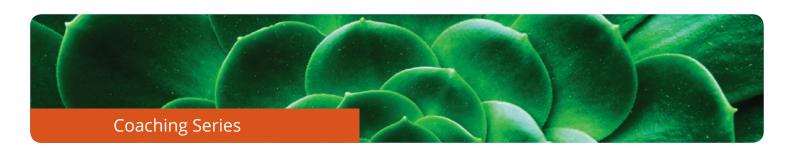
Using case study material and role play, the event can be set within the context of a particular team such as a group of subsurface engineers, or an acquisitions and dispositions team. The case study material can be based around technical data if appropriate, or a more general business game combining indoor and outdoor activities.

TRACS has developed a number of business games which act as vehicles for team building (eg contract orienteering and the asset trading game).



Early Development E&P Overview Reservoir Wells Business & Risk Open Air **Coaching** Master Class





Team Building Courses continued

Course Content:

Team roles

- Belbin team roles
- · Psychometric testing

Setting objectives

Needs analysis

- Task
- Team

Identifying strengths and weaknesses

SWOT analysis

Giving and receiving feedback

· JoHari's window

Planning for improved performance

• Implementing feedback

Integrated team behaviour

· Writing effective workflows

Course Duration:

Duration is 1 - 2 days depending on requirements.

Course tutors



Mark Bramwell BSc, PhD

Main Series tutoring: Reservoir, Early Development,
E&P Overview, Open Air
Industry experience: over 25 years, geoscience
Career background: Shell, KUFPEC, AGR and TRACS
Personal: Programme manager for Early Development Series



Mark Bentley PhD
Main Series tutoring: Reservoir, E&P Overview, Open Air and Master Class
Industry experience: over 25 years, geoscience
Career background: Shell, AGR and TRACS
Personal: Author 'Reservoir Model Design', SPE and EAGE distinguished lecturer, AGR & TRACS Training director,

associate professor Heriot-Watt University

HSE certified for field events

Maggie Murison
Main Series tutoring: Open Air
Industry experience: 20 years
Career background: TRACS, AGR, Peckhams Ltd, Kings Foods,
KLM Airlines
Personal: Open Air events lead & course coordinator,

One-to-one Coaching Programmes
Personal Coaching Modules
Self-learning Modules
Team-building Courses

Courses available from this series:

Asset Value Assurance (AVA™) reviews

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