



Early Development Series

The Early Development Series is designed for groups of new entrants to the industry such as graduate intake. Courses have also been designed for groups of mature hires who are new to the oil and gas industry.



These programmes are typically multi-disciplinary in content and attract a cross-disciplinary audience. Courses range in scope from one-week events to complete programmes running for several weeks. For training programmes, individual courses may be phased over several months and can be combined with on-the-job training at the client office.

TRACS Training professionals work with the client company's training specialist on the instructional design of these courses and programmes to ensure the content fits the specific learning and development needs of their staff. The course content can either draw on existing TRACS material or client company data may be built into the courses. In the latter case the resulting training product becomes the property of the client company.

The programmes generally include a team-building component, which can be classroom - or field-based. An analysis of team performance using established profiling techniques (e.g. Myers-Briggs assessments) can be built into the programmes. Non-technical aspects of personal development such as presentation skills and cross-cultural team working can also be included.

Feedback on personal and team-based performance can be given, optionally associated with personal performance assessments.



Early Development Series continued

Existing courses

Graduate Foundation Training – TRACS Training materials

- One week event based around country business portfolio
- Two week event based around field development planning

Graduate Foundation Training – company tailored

- BP, International (since 1992)
- Petronas Carigali, Malaysia (1995-2000)
- Wintershall Dea, Germany (since 1999)
- ADNOC, Abu Dhabi (2005-2008)
- JOGMEC, Japan (2008-2009, instructional design)
- Woodside, Libya (2008-2009)
- PDO, Oman (since 2010)
- Maersk Oil & Gas (since 2011)
- CNR International (2014)

Subsurface Technical Fundamentals

Production and Operations Training

Foundation Training for Mature Hires

People

The tutor group of over 20 experienced staff members and close associates work from TRACS offices in Aberdeen and London.

Series Focal Point



Mark Bramwell BSc, PhD

Main Series tutoring: Reservoir, Early Development, E&P Overview, Open Air

Industry experience: over 35 years, geoscience

Career background: Shell, KUFPEC, AGR and TRACS

Personal: Programme manager for the Early Development Series

TRACS International Limited
East Wing First Floor, Admiral Court
Poynerook Road, Aberdeen, AB11 5QX
Tel: +44 (0)1224 024074

Contact
training@tracs.com

www.tracs.com

 [/tracs-international](https://www.linkedin.com/company/tracs-international)

